



UNIT 12 MARTIAL ARTS SEN STATEMENT AND POLICY



Last Updated – 12/12/2024

SPECIAL EDUCATIONAL NEEDS STATEMENT

Unit 12 Martial Arts is committed to providing inclusive and supportive training, a respectful environment and safe space where all participants, regardless of their needs or challenges, can thrive in their martial arts journey.

We ask that you please take a moment to read our SEN policy below.

SPECIAL EDUCATIONAL NEEDS POLICY

Introduction

Unit 12 Martial Arts is committed to providing a welcoming and inclusive environment for all individuals, including those with special educational needs (SEN) and disabilities. This policy outlines how we aim to ensure that our club is accessible and how we implement the principles of equality, inclusivity, safeguarding, and health and safety in accordance with the British Martial Arts and Boxing Association's (BMABA) national SEN policy.

Equality and Inclusivity

At Unit 12 Martial Arts, we are dedicated to promoting equality and inclusivity for all participants. We aim to ensure:

- equal access to all club activities, classes, and events, with reasonable adjustments made to accommodate individuals with SEN.
- a culture of respect and inclusion where individuals of all abilities, genders, ethnicities, and backgrounds feel welcomed and valued.
- active efforts to prevent discrimination or exclusion of any kind, in line with the Equality Act 2010.

SEN Commitment

We recognise that individuals with SEN may require additional support to fully participate in martial arts training. We:

- seek to provide an environment that welcomes individuals with SEN, ensuring their needs are assessed and supported.
- offer reasonable adjustments to training, facilities, and equipment where necessary.

The SENCO for Unit 12 Martial Arts is Ashley Stocker BMABA membership number 70751.
Ashley can be reached on contact@unit12gosport.com





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- design and deliver training sessions that are adaptable to individual needs, considering the unique abilities of each student.
- have a designated club SEN Coordinator (SENCO) who acts as our point of contact for SEN matters.

Health and Safety

Health and safety is a top priority at Unit 12 Martial Arts. We are committed to:

- conducting regular risk assessments, considering the specific needs of participants with SEN.
- ensuring our facilities are accessible and safe for all.
- instructors being trained in first aid and aware of specific health conditions relevant to SEN participants, ensuring prompt and appropriate responses in the event of an emergency.

Safeguarding

We recognise that individuals with SEN may be more vulnerable to safeguarding risks. In addition to our published Safeguarding Policy, Unit 12 Martial Arts is committed to:

- ensuring instructors are trained in safeguarding, with a specific focus on understanding and supporting SEN needs.
- having clear policies and procedures in place for reporting safeguarding concerns, with immediate action taken to investigate and resolve issues.
- providing a safe and respectful environment for all participants, including clear guidance on physical contact, communication, and supervision for those with SEN.

Training and Development

The Unit 12 Martial Arts team will receive ongoing training to support inclusivity and SEN provisions. This includes:

- regular training on SEN best practices, communication techniques, and adaptive teaching methods as directed by our governing body BMABA and any other relevant body.
- completing SEN-specific qualifications offered by BMABA and to stay informed about emerging SEN-related training resources.
- development SEN capability within the Club as new needs and developments are identified.

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Fair Assessment of SEN Provisions and Resources

Unit 12 Martial Arts will ensure that all SEN provisions are fairly assessed based on reasonable adjustments and available resources. Our approach includes:

- conducting individual assessments for each participant with SEN to determine their specific needs and to identify what adjustments are necessary and practical.
- balancing these adjustments with available resources, including staffing, facilities, and equipment.
- ensuring that health and safety considerations are a priority when making any adjustments.
- regularly reviewing adjustments and resources to maintain fairness and support for all participants.

Complaints and Feedback

Unit 12 Martial Arts welcomes feedback and takes complaints seriously. We have established a clear process for handling feedback, especially concerning SEN provisions, to ensure continuous improvement. Our process includes:

- clear communication channels for participants, parents, or guardians to raise concerns or provide feedback about SEN provisions.
- prompt investigation and resolution of feedback or complaints related to SEN, inclusivity, or safeguarding, with transparent follow-up to ensure issues are addressed.
- a commitment to learn from feedback and incorporate changes where needed.

In the first instance, if you have concerns regarding our SEN policy, procedures or a specific case, please contact the club's SENCO, who is **Ashley Stocker** at **contact@unit12gosport.com**

If you are not satisfied with **Ashley's** response on conclusion of a complaint, or if 28 days elapses without a response, you may escalate to BMABA's National SENCO via **safeguarding@bmaba.org.uk** for an independent assessment.

Monitoring and Review of SEN Provisions

To ensure that we continue to provide high-quality SEN support, Unit 12 Martial Arts will:

- regularly review this SEN policy and our practices to ensure alignment with BMABA's national SEN policy and current best practice.

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- track the participation and progress of students with SEN to identify any potential barriers to their success and adjust provisions as needed.
- collect feedback from participants, parents, and guardians regarding our SEN provisions, ensuring that the policy remains relevant and effective.

Responsibilities

The successful implementation of this policy is the responsibility of everyone at Unit 12 Martial Arts. Specific responsibilities include:

- anyone teaching or using the club environment to align with this policy.
- where applicable, parents, guardians and carers of SEN participants help the club by informing them of any unseen needs that require reasonable adjustments to enable an inclusive training environment.
- SENCO: acting as the primary contact for SEN-related matters, overseeing the provision of physical facilities, development and implementation of individual training plans for students with SEN, and ensuring ongoing communication with families and carers.
- all participants and families, providing feedback and working collaboratively with the club to ensure the best possible support for SEN needs.

Alignment with BMABA National SEN Policy

This policy is in keeping with BMABA's national SEN policy, which sets the framework for all affiliated clubs to follow. We will regularly review our policies and practices to ensure that they meet BMABA's standards and adapt to changes in legislation, best practices, and available resources.

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